


# List of Indicators Assured by an Independent Assurance Provider

The following sustainability performance indicators in this report (*Sustainability Report 2021 PDF*) are assured by KPMG AZSA Sustainability Co., Ltd., an independent assurance provider.

## Performance Indicators Assured by an Independent Assurance Provider and Scope of the Performance Data

- ① Toppan Inc. (“the Company”)
  - ② 13 domestic subsidiaries under the control of the Company or the Company's business divisions and subsidiaries with production facilities (subject to the Company's medium-term environmental targets in Japan)
  - ③ 20 domestic Group companies (not subject to the Company's medium-term environmental targets in Japan)
  - ④ 34 overseas subsidiaries of the Company
  - ⑤ 7 overseas Group subsidiaries
- 75 companies and subsidiaries in total**

Every indicator assured by an independent assurance provider on the preceding pages is marked with an assurance stamp .

| Page        | Category  |   | Data  | Indicator Assured by an Independent Assurance Provider                                  | Companies                                      | Scope |                            |         |
|-------------|---|---|---|---|--|-------|----------------------------|---------|
| P. 16       | Results in Addressing Companywide Materiality Issues                | Elimination of Gender Disparities   | Proportion of eligible male employees taking childcare leave  | ○   | 1  | ①     |                            |         |
|             |   |   | 10-year retention rate by gender  | ○   | 1  | ①     |                            |         |
| P. 45       | Employee Health & Safety / Work-Life Balance                        | Occupational Health and Safety  | Deaths from occupational accidents; frequency rate; severity rate (at Toppan Inc.)                                | ○   | 1  | ①     |                            |         |
| P. 48       |   | Employees Taking Maternity or Childcare Leave   | Employees taking childcare leave  | ○   | 1  | ①     |                            |         |
| PP. 51-52   |   | Information on Personnel  | Number of Personnel   |   | ○  | 1     | ①                          |         |
|             |   |   | Total number of regular recruits (percentage of women); mid-career recruitment of experienced personnel by gender |   | ○  | 1     | ①                          |         |
| P. 56       | Diversity & Inclusion   | Promoting Positive Action   | Rank-based Percentages of Female Personnel  | ○   | 1  | ①     |                            |         |
|             |   |   | Number of Female Managerial and Supervisory Staff   | ○   | 1  | ①     |                            |         |
| P. 102      | Fundamental Approach to the Environment                             |   | Numbers of Internal Environmental Audits and Issues in Need of Improvement  | –   | 14   | ①-③   |                            |         |
| P. 103      |   |   | ISO 14001 environmental management system certification   | –   | 75   | ①-⑤   |                            |         |
| P. 104      |   |   | Results of Environmental Education  | –   | 14   | ①, ②  |                            |         |
| P. 106      |   |   | Toppan Group Medium-and-Long-Term Environmental Targets   | Scope 1 and 2; Scope 3  | ○  | 196   | *1                         |         |
|             |   |   |   | Waste Plastic Material Recycling Rate   | –  | 75    | ①-⑤                        |         |
|             |   |   |   | Final Landfill Waste Disposal   | ○  | 75    | ①-⑤                        |         |
| P. 107      |   |   | Medium-term Environmental Targets for Domestic Sites  | CO <sub>2</sub> Emissions   | ○  | 14    | ①, ②                       |         |
|             |   |   |   | Final Landfill Waste Disposal   | ○  | 14    | ①, ②                       |         |
|             |   |   |   | VOC Emissions into the Atmosphere   | ○  | 14    | ①, ②                       |         |
| P. 108      |   |   | Single-year Environmental Targets (Fiscal 2020 Results)   | Values, Results, and Evaluation of Environmental Targets (CO <sub>2</sub> ; waste; VOC) | ○  | 14    | ①, ②                       |         |
| P. 109      |   |   | Quantifying Environmental Impact based on LIME  | Global Environmental Impact and Environmental Efficiency                                | –  | 75    | ①-⑤                        |         |
|             |   |   |   | Types of Global Environmental Impact by Business Field                                  | –  | 75    | ①-⑤                        |         |
| P. 111      |   |   | Mitigation of Global Warming  | Greenhouse Gas Emissions  | Scope 1 and 2; Scope 3                         | ○     | 196                        | *1      |
| P. 112      |   |   |   |   | Scope 1, 2, 3 Greenhouse Gas Emissions         | ○     | 196                        | *1      |
| P. 114      | Greenhouse Gas Emissions  | Percentages of Greenhouse Gas Emissions by Type (in tons of CO <sub>2</sub> equivalent)                 |   |   | ○  | 196   | *1                         |         |
|             |   | Percentages of Greenhouse Gas Emissions by Source (in tons of CO <sub>2</sub> equivalent)               |   |   | ○  | 196   | *1                         |         |
|             |   | Calculated Level of Fluorocarbon Leakage  |   |   | –  | 75    | ①-⑤                        |         |
| P. 115      | Energy Consumption  | Groupwide energy consumption, including consumption associated with Group subsidiaries around the world |   |   | ○  | 75    | ①-⑤                        |         |
|             |   | Energy consumption subject to the environmental targets in Japan  |   |   | ○  | 14    | ①, ②                       |         |
|             |   | Fuel Efficiency of Vehicles Owned by Toppan Logistics   |   |   | –  | 1     | Toppan Logistics Co., Ltd. |         |
| P. 117      | Building of a Recycling-oriented Society                            |   |   |   | Material Input                                 | ○     | 75                         | ①-⑤     |
|             |   |   |   |   | Final Landfill Waste Disposal; Waste Recycling | ○     | 75                         | ①-⑤     |
|             |   |   | Waste Plastic Material Recycling Rate   | –   | 75   | ①-⑤   |                            |         |
|             |   |   | Water Consumption (Water Consumption; Effluent Discharge)   | ○   | 75   | ①-⑤   |                            |         |
| P. 118      |   | Zero-emission Efforts   | Zero-emission Sites   | –   | 34   | ①-③   |                            |         |
| P. 120      | Control of Chemical Substances                                      |   | VOC Emissions into the Atmosphere   | ○   | 14   | ①, ②  |                            |         |
|             |   |   | PRTR Data   | –   | 14   | ①, ②  |                            |         |
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| P. 126      | Environmental Data  | Environmental Performance Data  | Major Types of Environmental Burden (Total burden; covering Group companies around the world)                     | ○   | 75   | ①-⑤   |                            |         |
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| P. 128      |   |   | Environmental Accounting  | Capital Investment for Environmental Conservation                                       | –  | 72    | ①-⑤                        |         |
|             |   |   |   | Environmental Conservation Benefit  | –  | 75    | ①-⑤                        |         |
| P. 129      |   |   | Environmentally Friendly Products   |   | –  | 14    | ①, ②                       |         |
| P. 130      |   |   | Environment-related Business  | Green Procurement and Green Purchasing  | Total sales of environment-related business    | –     | 77                         | ①-⑤ + 2 |
|             | JFPI Green Procurement Standards for Paper and Level of Fulfillment | –   |   |   | 10 suppliers                                   | –     |                            |         |
|             | JFPI Green Procurement Standards for Ink and Level of Fulfillment   | –   |   |   | 4 suppliers                                    | –     |                            |         |
|             |   |   | In-house Green Purchasing Standards and Levels of Fulfillment   | –   | 14   | ①, ②  |                            |         |

\*1 All Group entities consolidated for accounting purposes