

Information Security Training

Training,
education

■ Intensifying Training and Self-assessment

Toppan organized regular training on information security in fiscal 2020. The training theme for the year was “Ensuring security for customers, creating value for society.” Participants learned about evolving information security risks in and around the Group by reviewing materials from the latest *Information Security Management Guidebook* in training sessions on recent security incidents reported in society at large.

Attuned to working styles diversified under the COVID-19 restrictions, many of the group sessions were shifted from face-to-face settings to e-learning-based programs, especially for users of Toppan email addresses.

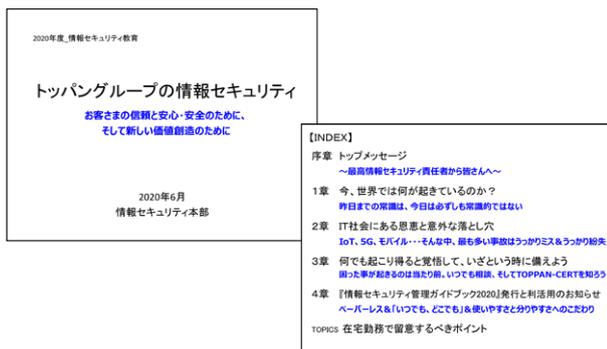
For employees engaged in production, Toppan arranged e-learning courses focused on specific risks on manufacturing premises.

The Group also held division-specific training, along with

training sessions for persons handling individual identification numbers under Japan’s Social Security and Tax Number System.

In parallel with training, Toppan works on a self-assessment initiative to ensure information security across the Group. This initiative aims to enhance individual awareness of everyday behaviors by visualizing the actual state of security management to a level of detail not discernible by internal audits. Reviewing self-assessment reports sent in from different departments, the Group offers managerial staff suggestions for improvement and encourages them to take necessary actions at their workplaces.

A checklist of items to confirm risks involved in working from home was added to the Groupwide self-assessment in fiscal 2020.



Content used for a regular training course in fiscal 2020 (in Japanese)



Self-assessment report on information security in fiscal 2020 (in Japanese)

■ Fostering Cyber Security Specialists with Ongoing Armoris DOJO Training

In September 2019, the Toppan Group founded Armoris Co., Ltd., a company specialized in providing client companies and public-sector entities with programs to nurture cyber security specialists, as well as services geared to improving the security levels of their organizations. Armoris operates a series of practical personnel-training programs, including “DOJO,” “DOJO Lite,” “DOJO Shot,” and “DOJO CORE.”

Training programs at the DOJO are tailored to individual skills in an environment suited to long-term, continual practices. DOJO Lite and DOJO Shot, meanwhile, arrange case examples and case studies examining the latest cyber security themes. DOJO CORE provides practical simulation drills on responding to actual incidents. Armoris strives to enhance the security capabilities of individuals and organizations throughout Japan, including the Toppan Group, through the DOJO programs.



Overview of Armoris's DOJO service (in Japanese)

■ Sharing Information on Cyber Security Preparedness

Toppan continued to hold quarterly cyber-security information-sharing sessions for Group personnel involved in information security management in fiscal 2020. Toppan aims to heighten the understanding of cyber security preparedness within and outside of the Group.